

**PENGARUH PENDIDIKAN DAN PELATIHAN (DIKLAT), TEKNOLOGI
INFORMASI DAN MOTIVASI KERJA TERHADAP KINERJA KARYAWAN
DI PT BPR NUSAMBA MENGWI-BADUNG**

by

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ABSTRACT

Given the importance of employee performance, the issue which is of particular interest are the factors that influence it, among others, the training, information technology and motivation. Otherwise in PT. BPR Nusamba Mengwi Badung an effort to get employers who have the performance, have noticed the training, information technology and motivation. The formulation of the problem in this research is : whether the training influence on employees performance, whether the information technology influence on employees performance, whether the training influence on employees performance, whether information technology influence on motivation, whether the training influence on motivation, whether the training influence on information technology, whether the training influence on employees performance by motivation and whether information technology influence on employees performance by motivation in PT. BPR Nusamba Mengwi Badung, and to answer the problem, we conducted research with the study population of 75 employees at PT. BPR Nusamba Mengwi Badung. The method used is a method of population (census) and data collected by questionnaire. The analysis technique used is Path Analysis.

Based on the results obtained conclusions include : there is significant influence between the training to employee performance, there is significant influence between information technology to employee performance, there is significant influence between the training to motivation, there is significant influence between information technology to motivation, there is significant influence between the motivation to employee performance, there is significant between the training to information technology, there is significant influence between the training to employee performance by motivation and there is significant influence between information technology to employee performance by motivation in PT. BPR Nusamba Mengwi Badung.

Keyword : *the training, information technology, motivation and performance*

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